



The power to change

An industry charity with industry power



Apprentice Support Programme

The future of our industry –
our apprentices

About the Electrical Industries Charity (EIC)

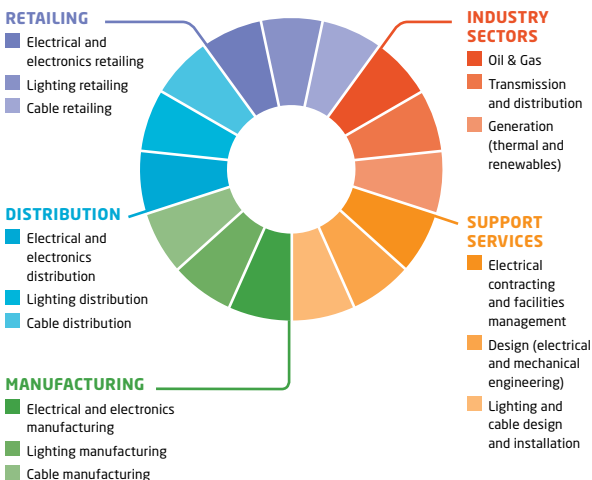
An industry charity for industry people

The Electrical Industries Charity is a national charity with an ongoing mission to look after our community.

> We do this by providing financial grants and practical support services to individuals in need

Our community model of care means we are looking out for apprentices, employees, retired colleagues AND their immediate families. We can help regardless of age, circumstances or health.

What are electrical industries?



The Electrical Industries Charity (EIC) offers four programmes that lead to more productive, more supportive workplaces.

These programmes are:



Apprentice Support Programme (ASP)

The Apprentice Support Programme (ASP) recognises our stewardship role in building resilience for the young lifeblood of our industry.

The ASP delivers a very similar range of services to those provided by our flagship Employee and Family Assistance Programme. And although not mentioned in the programme title, the family aspect remains a critical part of the service offering!

> By harnessing the resources of the EIC, the Scottish Electrical Charitable Training Trust (SECTT) and JTL we can fully support apprentices in navigating critical training, employment and life skills.

The Apprentice Support Programme is designed to meet the challenges of starting out in a new career.

The programme recognises the importance of peer and family support networks

Apprenticeships offer a unique opportunity to earn and learn. We are here to help integrate all the factors that contribute to maximising this opportunity, both for the employer and the apprentice.

With the right level of support many issues, including financial, emotional, health and family factors can be managed sensitively and proactively. Strong peer to peer networks are also seen as critical in the provision of positive role-models within our industry.

The Apprenticeship Value Proposition

- Businesses report an average **increase in productivity by £214 a week** when they hire apprentices
- Almost **9 in 10** of every employer that takes on an apprentice **report benefits** to their business
- **70% reported** that apprenticeships **improved** their **productivity or** the **quality** of their product or service

Introducing Access Assistance



0800 652 1618



support@electricalcharity.org

Available 7 days a week offering free and independent assistance for virtually any problem or issue apprentices may encounter. Our trained advisors assist everyone with respect and empathy.

Access Assistance is the gateway to the following Apprentice Support Programme services:

Telephone counselling

Debt advice

Legal advice

Support for carers

Financial grants and assistance

Electrical engineering scholarships

Apprentice scholarships

Apprentice bursary scheme

Career development and transition assistance

Complex case management support

Key features of the ASP

As well as the support offered by our apprentice training partners, the Electrical Industries Charity can help with specific issues that affect apprentices.



Worried about debt?

Getting into debt can happen to anyone. If not dealt with sensibly, debt can spiral out of control, leaving people feeling extremely anxious or depressed. The Electrical Industries Charity can help apprentices with free debt advice. We work with other charities to provide individual solutions to managing debt.

Going through a rough patch?

Everyone has to confront difficult emotions at some time. Counselling is for anyone who is going through a tough time. Sometimes it is easier to talk to a stranger than to relatives or friends. Some people say that counselling doesn't make their problems go away, but they find it easier to cope.

Supporting others?

Sometimes, apprentices are supporting others at home - maybe a partner or a family member has a chronic illness, an addiction or a disability. Caring for a friend or relative can be a rewarding and fulfilling experience. It's also a big undertaking that can leave young people feeling tired and stressed.

Legal advice

Access Assistance advisors can refer apprentices to our legal provider for general advice on most matters:

- Family law, carer provisions, estate planning, wills and probate
- Taxation, state pension and pension credits
- Consumer law, motoring and road traffic accidents, criminal and civil actions
- Personal injury, clinical negligence, loss of earnings
- Workplace issues

Financial assistance

When unforeseen circumstances arise or life deals a blow, a little extra help can make all the difference. For those who can demonstrate financial need, the Electrical Industries Charity may be able to provide a grant for a wide range of needs from the everyday to the exceptional – including job readiness, disability adaptations, and also basic essentials like heating and food.

Career development

If required, apprentices are given access to our 'work friend' portal for a range of audio, video and written material and tools; supplemented by access to an individual telephone career coach for three months. Contact **Access Assistance** for further information.

Complex case management support

We can assist with case management, for example at the age of 20, and in the final year of his apprenticeship, Billy was diagnosed with bone cancer which was so aggressive as to require a lifesaving amputation. Billy's family, local community and businesses, and the EIC were able to collectively fund a prosthetic limb. Billy's journey back to independence is imbued with a strong desire to complete his apprenticeship.

Apprentice Bursary Scheme

Apprentices who are looking after a family or providing carer's support can apply for a bursary. Please contact, EIC Ambassador support@electricalcharity.org with any queries or call the EIC on **0800 652 1618**.

Criteria for applicants:

- Apprentice to have started employment after 1 July 2015, have been employed as an apprentice for at least 3 months and experiencing financial distress/hardship
- Hold a GCSE grade C or above in English and Mathematics (or equivalent, for example GCE O level or CSE grade 1) before commencing employment
- Submit a 2 page letter stating why they should be selected for the bursary, the value they can contribute to the industry over the term of their apprenticeship, and that they are willing to act as Ambassadors for the Apprentice Support Programme

Scholarships

The EIC has scholarships for apprentices, and because 19% of advanced apprentices progress to higher education we also offer electrical engineering scholarships.

The Electrical Industries Charity is delighted to be helping a young electrician, Brendan Moseley, in fulfilling his dream of becoming an engineer.



Strong partnerships

By harnessing the resources of the EIC, the Scottish Electrical Charitable Training Trust (SECTT), JTL and Electrical Training Trust (ETT) we can fully support apprentices in navigating critical training, employment and life skills.

Scottish Electrical Charitable Training Trust (SECTT) is a registered charity, Scottish Charity No. SC001806, delegated by the Scottish Joint Industry Board (SJIB) to manage electrical apprentice training schemes in Scotland.

JTL is the leading work-based training provider of electrical apprenticeships across England and Wales.

Electrical Training Trust (ETT) is a local specialist training provider dedicated to supporting and helping electrical apprentices in Ireland to improve their knowledge and competence.

All services provided by the EIC and its partner organisations remain **free** and **confidential**.

Employers understand that bringing young people into their workplaces can build talent pipelines for the future, address social mobility and bring in new ideas and perspectives that will help grow and strengthen their businesses.

Starting out with the Apprentice Support Programme is easy

Working with your communications team, or equivalent, we will prepare customised:

- > Leaflets and wallet cards
- > Workplace posters
- > Staff presentations
- > Regular news items for staff newsletters
- > Information for employee handbooks
- > Fundraising packs
- > Case studies

Join us for healthy and enjoyable events

Getting involved in raising funds for your industry charity is a great way to motivate, encourage creativity, improve communications and promote teamwork. We have places in a number of running and challenge events throughout the UK.

**A calendar of events can be found at
www.electricalcharity.org**



HOW YOU CAN HELP

There are many ways to show your support...

- Sign up to our free workplace programmes
- Request an EIC fundraising pack and do something amazing to raise funds
- Coordinate a team challenge
- Join in or coordinate an EIC sporting challenge. Get active for a cause with loads of events to choose from
- Join an EIC Regional Committee
- Attend regional events
- Make a mobile phone donation right now – text POWR01 £10 to 70070
- Play powerLottery – the odds of winning are better than the National Lottery

*power
Lottery*

For more information email
business@electricalcharity.org
or visit **www.electricalcharity.org**

The Electrical Industries Charity
is the national charity for the
electrical and energy industries

**Providing a hand-up when
and where it is needed**

**For more information or to start your
free partnership with us today:**



Phone: 020 3696 1710



Email: business@electricalcharity.org



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The Electrical Industries Charity is a registered charity in
England and Wales (1012131) and in Scotland (SCO 38811)

Patron: Currently under review

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